



## Sustainability Policy

Spellman is committed to actively manage its economic, environmental, and social performance. This integrated approach, referred to as sustainability, has become a prerequisite for many of our customers and our stakeholders.

Spellman's Sustainability Policy is based upon commitment to people and the future. It is designed to help create a higher quality of life and to ensure that progress continues within the world community.

Spellman encourages commitment to sustainability from its supply base.

Spellman will act fairly and with integrity toward our stakeholders, and will comply with all applicable health and safety, environmental, and labor rules and regulations.

Sustainability Policy: 49/08

